

School Readiness Committee: Compensation and Financing Subcommittee
Meeting Minutes
December 5, 2017 at 9am

Attendees

Present Subcommittee Members: Daphna Bassock, Jen Giovannitti, Mark Gordon, Henry Light, Lisa Howard, Kathy Glazer, David Gompert, Amy Hatheway, Karin Bowles, Gary Thomsen, Travis Stanton, Shannon Rudisill, Linda Tisiere, Kim McKay, Holly Coy

Agenda

- Welcome and Intros

Welcome and Introductions

Jen welcomed everyone to the conference call, and took a roll call. Jen provided background on the School Readiness Committee and charge about this workgroup on financing and compensation. This subcommittee was created at the recommendation of the full SRC in July 2017, to look at compensation, parity, best practices in other states and to make recommendations back for the full committee by summer 2018.

Jen invited everyone to briefly introduce themselves and share a bit about the expertise they bring to this group.

Goals, Timeline, Workgroup Process & Content Focal Areas

Lindsey Allard
Agnamba from the
School Readiness
Consulting team then
explained their role in
supporting Jen and
VECF to help move
the conversation along
and meet the needs of
the full SRC.

Goal is get to some
recommendations by
the summer of 2018,
with in person
meetings throughout
the spring to get there.

PROJECT OVERVIEW



Conversations will include:

- Defining the Virginia context
- National perspective as well as what is working in other states
- Identifying solutions
- Review final recommendations

We will need to focus on both revenue generation and compensation for employees and marrying the two in our recommendations.

Briefing books will be prepared by School Readiness Consulting for review over the holidays. Minutes and materials will be sent approximately 7-10 business days before the meeting, but as they work to tailor responses and content that may change.

Next Steps

- A doodle will be sent as a follow up and all the meetings for the subcommittee will be set in the next week or so.
- SRC will also share bios, links to items referenced today, and contact information will be shared with the group shortly.